

# Hammondspport CSÐ Strategic Plan

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## Our Mission

The mission of the Hammondspport Central School District, a high-performing unique learning community, is to provide a dynamic, quality education to a close-knit and diverse population, and to ensure that all students are prepared to compete in an ever changing global society by challenging each student through superior, innovative educational opportunities while promoting responsible citizenship through strong character and moral development.

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## Core Beliefs

We believe:

- In the value of education.
- Students are our first priority.
- Individual interaction between educator and student is critical.
- The school community will provide the best educational opportunities possible.
- Everyone is entitled to and responsible for a safe, supportive learning environment.
- Community involvement, support and commitment are essential.
- The school community is accountable for student success.
- Effective communication among all members of the school community is essential and must be ongoing.
- Learning is a life long process of continuous improvement and growth.
- The educational process must be dynamic to ensure students are globally competitive.
- Individuals are unique, have potential and will be challenged to excel.
- Strong character and morals promote responsible citizenship.
- We have an economic responsibility to our school community.
- Trust and respect within the school community are essential.
- In the authority, the responsibility and the accountability of the school community.

## Parameters

- We will remain committed to and promote our mission.
- We will make decisions in the interest of students.
- We will treat each other with dignity and respect.
- We will maintain professionalism.
- We will treat our students as individuals.
- We will act in a fiscally responsible manner.
- We will employ and retain people who subscribe to our mission.
- We will be committed to and will provide for personal and professional growth.
- We will foster individual interaction between teachers and students.

- We will challenge the school community to excel.
- We will communicate effectively in an open and inclusive manner.
- We will not tolerate apathy.
- We will strive for educational options that will allow our students to be competitive.
- We will only accept a safe, secure, environment.
- We will work collaboratively with all members of our school community.
- We will not accept failure.

### Objectives

- 100% of our students will meet their graduation requirements.
- 100% of school community members will contribute to a safe, secure, student centered environment.
- 100% of students will meet proficiency with the continued goal of achieving mastery.
- 100% of the school community will rate the internal/external communications of the district as satisfactory.

### Strategies

- We will develop a formal communication system to ensure all students, staff, parents and community members can initiate, receive and respond to information in a timely manner.
- We will design, align and implement a curriculum that utilizes all resources and programs to achieve academic success and prepare students for a variety of post-secondary opportunities.
- We will develop a results-based system of professional learning in all areas that utilizes all available resources.
- We will provide a student-centered environment that protects the safety and security of everyone.
- We will clearly define proficiency levels to ensure students achieve excellence.

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